

**Superintendent of Schools  
School Union 69  
Hope - Appleton - Lincolnville  
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Dianne Helprin, Superintendent  
Gail Kenney, Bookkeeper

Deborah Bailey, Director of Special Services  
Wendy Grindle, Central Office Secretary

**Superintendent's Report for: December 2018**  
**Updates on: (Superintendent goals are underlined)**

**Budget (ED 279):** The Central Office budgets (Superintendent's office, Business Office and Special Education Office) for 2019-20 were approved at the Union 69 meeting 12/6:

| Cost Sharing     | Supt/Business         | Special Ed           | Net diff from 18-19 |
|------------------|-----------------------|----------------------|---------------------|
| Total 2019-2020  | \$282,624             | \$146,339            |                     |
| Difference 18-19 | -\$10,095             | +\$10,683            | +\$ 588             |
| HES 33%          | \$ 93,266<br>-\$6,258 | \$48,292<br>+\$2169  | -\$4,089            |
| AVS 26.5%        | \$ 74,895<br>-\$1,212 | \$38,780<br>+\$3,509 | +\$2,297            |
| LCS 40.5%        | \$114,463<br>-\$2,625 | \$59,267<br>+\$5,004 | +\$2,379            |

**Utilization of Community Resources to support students and families:** Put up shelves in Hope School for a food pantry 12/7

**Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts:** Met with the Maine Principals' Association as the Maine Superintendent representative for collaboration between the two associations and stressed the importance of our united voice in Augusta with legislation.

**Cost sharing among schools and with outside districts:** Gail and Mary Tolles (Hope town bookkeeper) and I met with Karla Miller (business manager in SAD 40) on 12/4 to check on how the payroll and deductions were going for them. Everything is still going really well and Karla reiterated how challenging the job is for Unions with 3 different contracts and the municipal versus district structure for finances.

**Curriculum/Assessment/Achievement/Reporting:** Met with Pre-K staff and foundation reps for our semi-annual check in on academic progress and general reporting out 12/7

**SPED issues:** We are hearing now from CDS regarding incoming kindergarten students with special needs

**Policies:** 1st readings for Policy ADC and ADC-R for Tobacco Use and Possession

**Communication with stakeholders/visits:** Worked with Tammy King AVS 5th 12/7

### **HAL Goals for 2018-2019:**

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively
- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)

### **Appleton School Committee Goals:**

- How can we continue community awareness and education of cost drivers affecting our school budget?
  - Legislative evening in November
  - Allow first 15 minutes of school committee meeting to hearing public comment/questions on budget based on cost center
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- How can we address the challenges and needs of students meeting and exceeding the standards?
  - Making sure there are resources for gifted and talented and ensuring growth
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- How can we engage parents in the school community and encourage leadership?
  - Personal invitations from school committee members for leadership roles
- How do we address our issues with lack of space in the school building?
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### **Superintendent's Report for November 2018:**

#### **Updates on: (Superintendent goals are underlined)**

#### **Utilization of Community Resources to support students and families:**

Attended Community Partners Protecting Children Governance meeting 11/28; Crisis team at Hope was incredible on 11/29

**Focus and support on mathematics:** We received data from the high school on how our students as freshmen this year did in their math courses (and all other subjects)

**Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts:** Facilitated a legislative discussion with all 3 town's School Committee members, Selectmen and Budget Committee members to talk about education cost drivers and additional financial help from the state on 11/29; Attended the Small Schools Coalition on 11/30 to talk with two other legislators (Will Tuell and Paul Stearns) and superintendents from small districts about financial impacts for small schools

**Communication with stakeholders/visits:** Worked with Anna Muether 4th HES 11/28 and stayed in HES all day on 11/29 after tragedy with our student

**Other:** Snow days: 2 for HES and LCS, 3 days for AVS as of 11/30