

**Superintendent of Schools  
School Union 69  
Hope - Appleton - Lincolnville  
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Dianne Helprin, Superintendent  
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**Superintendent's Report for: December 2018**  
**Updates on: (Superintendent goals are underlined)**

**Budget (ED 279):** The Central Office budgets (Superintendent's office, Business Office and Special Education Office) for 2019-20 were approved at the Union 69 meeting 12/6:

Cost Sharing	Supt/Business	Special Ed	Net diff from 18-19
Total 2019-2020	\$282,624	\$146,339	
Difference 18-19	-\$10,095	+\$10,683	+\$ 588
HES 33%	\$ 93,266 -\$6,258	\$48,292 +\$2169	-\$4,089
AVS 26.5%	\$ 74,895 -\$1,212	\$38,780 +\$3,509	+\$2,297
LCS 40.5%	\$114,463 -\$2,625	\$59,267 +\$5,004	+\$2,379

**Utilization of Community Resources to support students and families:** Put up shelves in Hope School for a food pantry 12/7

**Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts:** Met with the Maine Principals' Association as the Maine Superintendent representative for collaboration between the two associations and stressed the importance of our united voice in Augusta with legislation.

**Cost sharing among schools and with outside districts:** Gail and Mary Tolles (Hope town bookkeeper) and I met with Karla Miller (business manager in SAD 40) on 12/4 to check on how the payroll and deductions were going for them. Everything is still going really well and Karla reiterated how challenging the job is for Unions with 3 different contracts and the municipal versus district structure for finances.

**Curriculum/Assessment/Achievement/Reporting:** Met with Pre-K staff and foundation reps for our semi-annual check in on academic progress and general reporting out 12/7

**SPED issues:** We are hearing now from CDS regarding incoming kindergarten students with special needs

**Policies:** 1st readings for Policy ADC and ADC-R for Tobacco Use and Possession

**Communication with stakeholders/visits:** Worked with Tammy King AVS 5th 12/7

### **HAL Goals for 2018-2019:**

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively
- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)
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### **Hope School Committee Goals**

- **How can we continue to maintain our facility and address our lack of space with a minimal facility reserve fund?**
  - Use the assessment from Criterium to guide work
  
- **How can we continue to improve academically, especially in the math content area?**
  - Promote money in the budget for Math PD for teachers
  
- **How do we continue to build on our strength of individualized education and attention?**
  
  
- **How can we better advocate for the school's needs financially and better inform the community of the issues and challenges with rising budget costs?**
  - Communication Sub-Committee was formed (Jacob Eichenlaub and Tim Lock)

### **Superintendent's Report for November 2018:**

#### **Updates on: (Superintendent goals are underlined)**

#### **Utilization of Community Resources to support students and families:**

Working with Tricia Cochran at HES to set up a food pantry in an office closet for students in need; Attended Community Partners Protecting Children Governance meeting 11/28; Crisis team at Hope was incredible on 11/29

**Focus and support on mathematics:** We received data from the high school on how our students as freshmen this year did in their math courses (and all other subjects)

**Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts:** Facilitated Mid-Coast Superintendents' Meeting as president and heard from the DOE About the new accountability model, Success4ME (explained below) and explanation for the poor writing scores statewide. Connected with our newly elected legislators in Hope, Appleton and Lincolnville and facilitated a legislative discussion with all 3 town's School Committee members, Selectmen and Budget Committee members to talk about

education cost drivers and additional financial help from the state on 11/29; Attended the Small Schools Coalition on 11/30 to talk with two other legislators (Will Tuell and Paul Stearns) and superintendents from small districts about financial impacts for small schools

**Curriculum/Assessment/Achievement/Reporting:** MEA Scores for English/Language Arts, Math and Science were released this month. I have a **handout** to share showing how each of our Union 69 schools did and our high school in comparison with surrounding districts. The state report cards will be released in January and schools will be notified in December if they are 'eligible' for additional supports (\$75 million budgeted) to meet academic goals. Report cards are based on: Chronic Absenteeism (must have rate of less than 10% for school, with individual students counting as chronic if they miss more than 10% of 175 days and includes excused absences), Academic Progress in ELA and Math and Achievement in ELA and Math for EACH student group (Children with Disabilities, Economically Disadvantaged, etc). 2016 scores will be the baseline with an expected increase of 20% by 2030. Attended the DOE Training for the MEA Test Results in Orono (11/14)

**Policies:** 2nd reading and adoption of Policy BG and BG-R going to each committee

**Transportation:** Wayne Luce announced the purchase of Luce Transportation to his son, Ben.

**Negotiations:** We are continuing our contract negotiation in Lincolnville.

**Communication with stakeholders/visits:** Worked with Katie Dulac at HES (11/7), Lynette Olsen at AVS and went to HES Veteran's Program (11/8), worked with Dawn Stone 3rd at AVS and attended AVS Veteran's Program and Senior Lunch (11/9); Worked with Joann Rosenberg LCS (11/15); Worked with Anna Muether 4th HES 11/28 and stayed in HES all day on 11/29 after tragedy with our student

**Other:** Snow days: 2 for HES and LCS, 3 days for AVS as of 11/30