

Superintendent of Schools
School Union 69
Hope - Appleton - Lincolnville
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Superintendent's Report for: September 2018

Updates on: (Superintendent goals are underlined)

Budget (ED 279): Auditors here the weeks of September 10-21; We have received new subsidy amounts for each town based on the lower expectation mil rate from 8.51 to 8.48, but now deducting MaineCare Seed if applicable. The overall change for each school is:

LCS **-\$4166.39** because of MaineCare Seed Private deducted

HES **+\$3924.34** with no deduction for MaineCare Seed

AVS **-\$4504.91** reduced by MaineCare Seed Private and Public.

Had a meeting with all Union 69 secretaries/financial accountants to discuss process for PO's with our software program and answer any questions 9/25

Standards-based learning (Certification goal): Social Studies and Science standards are being revised at the State level this year and Math and English/Language Arts and Career will soon follow (14 step process); Attended a Competency (Standards)-Based Workshop on 9/27 and 9/28 that focused on a school district in Westminster, Colorado that is recognized for this approach. Bob Marzano spoke and one of the schools had become a Marzano academy focused on the instructional strategies of his framework.

Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts: Facilitated the Midcoast Superintendent meeting on 9/20: discussed concerns with cost of transportation for homeless students, hiring administrative help for special education teachers

Cost sharing among schools and with outside districts: Going well with SAD 40 picking up Hope payroll this year as well as continuing with Appleton from last year.

Superintendent's Agreements: LCS: 13 in and 4 out; HES: 8 in and 11 out; AVS: 7 in and 6 out

SPED issues: I spoke with MSMA about our increase (almost doubled) in School Board Legal Liability costs and was told that the insurance carrier has changed (from Western World to XL Indian Harbor) and wanted to increase our deductible from \$5000 to \$50,000. They managed to negotiate the cost to \$10,000, with the trustees paying half of that and the school deductible remaining at \$5000. Our premium costs, however, have doubled because our usage costs were more than our premiums last year. Our loss ratio over the last 4 years is 364%. All of the trust members rates increased at least 52%. I attended a training for our special education staff and director by Drummond Woodsum (free), as a result of the above, to help reduce our premium costs.

Policies: Spoke with Charlotte Bates at MSBA about our Policy Procedure and have suggested revision to bring to each school committee before we start the process (Policy BG and BG-R)

Negotiations: The Hope Teachers' Contract has been approved by the School Committee and Association. Lincolnville is getting ready to being negotiations.

Communication with stakeholders/visits to classrooms: Worked with Mary Beth Pride Pre-K Hope 9/19

Other: Conducted training workshop for all school committee members 9/11 at Camp Bishopwood. If you don't have a copy of the MSBA Handbook, please contact either the school principal or myself. Reminder of upcoming MSBA Fall Conference in Augusta October 25-26; Heard that Camden-Rockport is looking at Blizzard Bag concept for 2 snow days this year as a pilot.

HAL Goals for 2018-2019:

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively
- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)

Lincolnton School Committee Goals?

- **How do we continue to maintain and support our strong staff?**
- **How do we continue to maintain and support our wonderful extra-curricular and co-curricular programs?**
- **How do we better communicate our financial challenges with the major cost drivers (special education) affecting the school budget with community members and leaders?**
- **How do we better address the social/emotional needs of our students?**
- **How can we support our students by incorporating more skills/trades training into the curriculum?**