

**Superintendent of Schools
School Union 69
Hope - Appleton - Lincolnville
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Dianne Helprin, Superintendent
Gail Kenney, Bookkeeper

Deborah Bailey, Director of Special Services
Wendy Grindle, Central Office Secretary

**Superintendent's Report for Lincolnville School Committee October 2018:
Updates on: (Superintendent goals are underlined)**

Budget (ED 279): Met with Deb Roberts, former business manager, at MSMA to go over expectations for that position and review our process here for oversight; Attended Financial Training with Gail (bookkeeper) as a review of looking at financial statements and balance sheets 10/17 in Augusta

Utilization of Community Resources to support students and families: Hope is looking at starting a food pantry for students/families in need and Appleton has set up a backpack program for weekends. Lincolnville is working with a church in the community that provides help and support to needy families.

Focus and support on mathematics: The HAL Principals, Sped Director and I met on 10/16 to go over our fall NWEA scores and MEA 2017-2018 results to look at students not meeting, partially meeting, meeting and exceeding the math and reading standards and compare results on both tests

Legislative Issues and involvement at state and national level to voice and address issues for small rural school districts: Facilitated Mid-Coast Supt. Association meeting as President and met with Morgan Dunton from the MDOE for an update and to share our concerns with reporting systems that aren't working (certification); Attended Fall Maine School Superintendents' Association Conference 10/24 and Maine School Board on 10/25 where communicating and promoting the positives in our schools was stressed

Cost sharing among schools and with outside districts: We got our first quarterly invoice from SAD 40 for our Hope and Appleton payrolls for July, August and September and it was only **\$2,122!** (We budgeted \$15,000 for the year.) Gail said that this has made such a difference for her as they also take care of the Maine PERS and taxes for these payrolls. We could never have hired someone to come in and help with all of this for anywhere close to this amount.

Curriculum/Assessment/Achievement/Reporting: Met with Deb McIntyre, curriculum director in Camden Rockport, 10/5 to discuss upcoming coordination looking at achievement in all schools on NWEA and discussed Genius Bags for snow days; Attended Mid-Coast Curriculum Directors' meeting in Searsport 10/9 to hear from DOE rep Dan Weeks

Policies: 1st readings of Policy BG and BG-R went to each school committee

Communication with stakeholders/visits: Worked with Deb Benner HES K 10/3; Andrea Conover K LCS 10/4; Amanda DiBenedetti K AVS 10/10, Allison McWilliams 1st LCS on 10/12; Nibby Browning 1st HES 10/16, Met with John Fenner (Appleton town chair), and school committee chair, Ruth; Worked with Jane Cummons 1st math LCS 10/18; Linda Blackler AVS 1st 10/19; Attended Soccer Final between AVS and Camden at Point Lookout 10/20; Worked with Lisa Holt 2nd HES 10/23

HAL Goals for 2018-2019:

- Math: piloting new ELO's and continue looking at assessment data in PLC's
- Strengthen PLC's and sharing successes (specific) and challenges in each school, including special education & RTI
- Teacher Effectiveness: Manageable and Meaningful, working to provide more meaningful feedback on performance, adopt new Marzano model (condensed)
- Develop stronger leadership teams in each school and administratively
- Continue to work on developing strong instructional knowledge and skills through the Marzano platform (new model)

Lincolnvill School Committee Goals

- How do we continue to maintain and support our strong staff?
- How do we continue to maintain and support our wonderful extra-curricular and co-curricular programs?
- How do we better communicate our financial challenges with the major cost drivers (special education) affecting the school budget with community members and leaders?
- How do we better address the social/emotional needs of our students?
- How can we support our students by incorporating more skills/trades training into the curriculum?