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Maria Libby
 Superintendent
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MSAD 28
 Superintendent Board Report
 September 20, 2017

1. Notification of Summer Hires

Below are the MSAD #28 professional staff who have been hired and issued contracts since the June 27 Board Meeting:

Teacher:

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>STEP</u>	<u>SALARY</u>
Special Ed Behavioral	Chris St. Peter	BO	\$39,549
Grade 4	Brianna Alley	BO	\$39,549
Grade 2	Jennifer Baroody	B3	\$44,323
Special Ed Resource Room	Monique Kady	B15	\$61,046

Teacher Notes:

- Deb Gould canceled one-year leave of absence. Due to Kelly Wass' resignation was able to place Deb back in Kindergarten position.
- GT Teacher Kellie Peters resigned in mid-August. We hired Catherine Gass who resigned after 6 days. Ad continues to be posted – working out alternative plan if unable to hire suitable candidate.
- Grade 2 Teachers Caitlin Fitzpatrick and Shelby Chadwick have been unable to start the year in their classrooms due to medical leave.

Stipends:

<u>POSITION</u>	<u>EMPLOYEE</u>	<u>POINTS</u>	<u>BONUS</u>	<u>AMOUNT</u>
Golf Coach	Alex Plummer	18	10%	\$1,439.86
School Leadership Team	Holly Merriam	2	0%	\$145.54
Soccer Coach	Trevor Vadas	26	0%	\$1,890.72
Soccer Coach	Craig Ouellette	26	0%	\$1,890.72
Soccer Coach	Zachary Hollingshead	26	0%	\$1,890.72

2. Notification of Staffing Changes in Technology

Below are explanations for reconfigurations in staffing:

To better serve the district's needs, we reconfigured the IT department. We approved the job descriptions in Personnel last spring and their responsibilities are defined below. Their salaries have not changed. They are both split 50/50 between the two districts.

Information Technology Director: Colin Sutch

- | | |
|----------------------------------|-------------------------|
| 1:1 Devices | Budget |
| Computer-Based Testing | E-mail Archive Requests |
| Meetings, Reports, Communication | Networks |
| Technology Plan | |

Technology Systems Coordinator: Thomas Heath

- | | |
|----------------------------|---------------|
| Accounts | Data Requests |
| PowerSchool Dev & Training | Servers |
| Web Site development | |

We have also hired CHRHS graduate, Chris Bryant, as a computer technician to replace Aidan Kaczynski.

3. Administrative Retreat

We had a fantastic summer retreat that focused on building a new administrative team, reviewing norms and expectations, and focusing on key priorities for the year. An outline of the content of our retreat is below. People left feeling positive, encouraged, and proud to be part of a healthy and strong administrative team.

- a. Day 1, Camp in Damariscotta. Team building/Teacher Evaluation/Trust Building
- b. Day 2, Camp in Damariscotta. Team Building/Instructional Leadership/Student Centered Instruction
- c. Day 3, Samoset. Team Building/Goals/Decision Making
- d. Day 4, onsite. Business Meeting

4. Student Transfer Data

	Superintendent's Agreement	Tuition Agreements	Homeschoolers
year	MSAD	MSAD	MSAD
08-09	8	0	14
09-10	11	0	22
10-11	10	0	28
11-12	11	1	24
12-13	14	4	17
13-14	25	5	22
14-15	27	4	18
15-16	23	4	22
16-17	21	4	19
17-18	22	4	16
	14 - INCOMING 8 - OUTGOING	3 - parent pays 1 - other district pays	

incoming and outgoing

5. Focus for September

- a. Staff Evaluation training
- b. Strategic Plan Committee gets underway
- c. Student Centered Instruction during PD
- d. CRMS Building Project

6. CRMS Project Update

- a. DOE Approval for Project
- b. DEP Meeting
- c. Owner's Rep Status
- d. Building Committee Meeting
- e. FOAA request – By the time the board meeting takes place, we will have complied with the request and provided the relevant information.

7. Other

- a. Opening Day Workshop, August 24– Remarks Attached
- b. September 1, District Workshop Day, Building Based Day; Behavior Training for Ed Techs

Respectfully Submitted,
Maria Libby