



MSAD 28  
Superintendent Board Report  
November 6, 2017

**1. Board Goals Update**

**a. Goal 1: Middle School Building Project**

- I am currently meeting with Keith, Jaime, Mary Beth (owners rep), and Tyler (OakPoint) once a week to review progress, plan ahead, and anticipate upcoming decisions.
- The building committee is meeting monthly, and I develop an appropriate agenda for each meeting with input from Tyler Barter (OakPoint) and Will Gartley (committee chair)
- I am also trying to get the Fundraising and Art subcommittees up and running.
- On Thursday, Nov 9, Jaime and I are traveling to the Portland area for site visits at two schools to look at options and review how an on site construction project can work.

**b. Goal 2: Strategic Plan**

We had a second very productive Strategic Planning Committee meeting on October 25 where we finalized draft statements for the mission, core values, and commitments to students. The next step is to gather stakeholder input before our next meeting on November 29

**c. Goal 3: Curriculum/Instruction/Assessment:**

- Administrators have conducted one set of administrative rounds with a particular focus on the new evaluation tool and student centered instruction.
- We have hired a consultant and trainer who will assist administrators in offering two full days of professional development around differentiating for a student-focused classroom on Nov 20 and 21.
- In conjunction with the two district days noted above, K-12 district teachers will engage in a book read titled "How to Differentiate Instruction in Academically Diverse Classrooms". Administrators did this book read in the fall.
- Principals continue to focus their observations, feedback, and PD on student centered instruction.

**d. Goal 4: Achievement**

A challenge with this goal will be that the state has not disaggregated the low SES data at the K-8 level. At this time, we don't know how this sub group performed in 2017. Nonetheless, we continue to strategize about how to best address the needs of this population. Administrators will do some professional development around this goal.

**2. MSSA/MSMA Conference**

I attended the MSSA/MSMA annual fall meeting/conference in late October with several board members. At the Superintendent meeting, the focus was around legal and political issues in the state and nation. The need for educational leadership and advocacy was stressed and Superintendents worked in groups to provide feedback to the state on the

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Proficiency Based Diploma Law. The DOE will promulgate new rules due to issues schools voiced this fall. Superintendents are also very supportive of incorporating "Redefining Ready" indicators as pathways to graduation in Maine. I also attended sessions on insurance, equity, and students in this generation.

### **3. Evaluation**

We have done a great deal of work in the last year and a half revising numerous evaluation processes. Last spring, we replaced the Marzano evaluation tool with the Kim Marshall evaluation tool. We felt this would be simpler and better aligned to the key facets of a teacher's overall performance. The processes have pretty much stayed the same.

We based the other evaluation systems on the teacher processes, including common elements such as self-reflection, goal setting, peer review, and self-evaluation. It was a huge accomplishment that required a lot of collaboration and hard work by the various groups of employees.

Teachers	School Psychologists
Administrators	School Counselors
Directors	Library Media Specialists
Nurses	Speech and Language Therapists
Social Workers	

### **4. Internship**

The Supt office intern and I were trying something different this year for our articles. Instead of each focusing on a topic, we joined forces to try to have a conversation. However, I just learned that the paper is facing space issues and cannot continue that. I will either do a blog through Village Soup or go back to doing an article on an important topic that is relevant for our community.

### **5. Focus for December**

- a. Board Goals Implementation plan status check
- b. Budget Development
- c. CRMS Building Project
- d. CRES curriculum support

### **6. CRMS Project Update**

- a. Placed an ad for Commissioning Agent
- b. Planning Board pre-application meeting
- c. Planning Board/Select Board consideration of ordinance request
- d. Building Committee Meeting – update and exterior materials

Respectfully Submitted,  
Maria Libby